

Qualified Events

You are permitted to change benefit elections if you have a “change in status” and you make an election change that is consistent with the “change in status.” Currently, Federal law considers the following events to be “changes in status”:

- Marriage, divorce, death of a spouse, legal separation or annulment;
- Change in the number of dependents, including birth, adoption, placement for adoption, or death of a dependent;
- Any of the following events for you, your spouse, or dependent:
 - Termination or commencement of employment
 - Strike or lockout
 - Commencement or return from an unpaid leave of absence
 - Change in work site
 - Any other change in employment status that affects eligibility for benefits
- One of your dependents satisfies or ceases to satisfy the requirements for coverage due to change in age, student status, or any similar circumstance;